

Contents Confirmation Worksheet - Basic Answers -

a. Legal book

- Labor Standards Act

① 8 (2) 40 (3) (6) (4) 45 (5) 8 (6) 1 (7) One day per week (8) More than 4 days per 4 weeks

⑨ Employers (10) 36 (11) 45 (12) 360 (13) Gender and Social Status (14) Mandatory (15)

Intermediate Exploitation

- Trade Union Law

① Labor and management (2) Collective agreements (3) Collective bargaining

- Labor Relations Adjustment Act

① Strike (2) Conciliation (3) Conciliation (4) Arbitration (5) Arbitration Award

- Constitution and Labor

① 27 (2) Obligations and Rights (3) Elementary and Junior High School Students

b. Current state of labor

- harassment

① Power (2) Sexual (3) Moral (4) Maternity (5) Alcohol

- form of employment

① Dispatch (2) Contract (3) Part-time and part-time employees

- death from overwork

① 100 (2) 80

c. Change to the Future

- Utilization of AI

① Large amounts of data, numerical causation, and complex calculations

- discretionary work system

① Easier management of labor costs, possible reduction of labor costs (2) Enabling shorter working hours and greater freedom in working styles

- advanced professional system

① Labor standards (2) Reduction of labor costs (2) Realization of work-life balance

- foreign worker

① Technical Intern Training for Foreigners (2) Specific Skills (3) Helping to Solve Labor Shortages and Promoting Globalization

- telework

① Home work (2) Mobile work (3) Satellite office (4) SOHO (5) Side work